

Risk Area - Hazard	Risk/Item - Who or	Potential Impact	Risk	Risk	Risk	Mitigation Strategy	Frequency of	Risk
General Hazards with equipment, around the site, weather, etc.								
Equipment Failure	All attendees, participants, staff, truck, marquee, trailer. etc.	Various impacts depending on nature and type of equipment: for details see tab for each show	Possible	Undesirable	6	All Stiklings equipment is tested and checked before and after every session's use. insurances are in place for truck, trailer and marquee. If a piece of circus equipment fails/breaks then staff will remove it and any damage away from the area.	Build and break and at all times	2
Moving vehicles	All attendees, participants, staff etc.	Collision risk & subsequent harm impacts	Improbable	Intolerable	6	Stiklings vehicle will already be parked, stationary and with our marquee set up before any workshops/performances/events to the public take place. On arrival to new sites/festivals, there will be stewards present from the booking agent to direct to location, Stiklings staff will be wearing high vis whilst driving, during set up and break at all new site locations. Clear car parking instructions for attendees will be outlined in emails and via on-site signs at our site location (Mill Farm). A Stiklings staff member will also be present to direct car parking and oversee footfall around the cars before and after each session.	Before event/session and after	0
General Slip & Trip hazards at any elevation	All attendees, participants, staff etc.	Injury to personnel	Possible	Undesirable	6	Workshops will not be performed in elevated and unsafe areas. Workshop leaders will clear equipment from the marquee space when possible and put it into storage. Coir matting will be properly pinned down to prevent trips. No areas will be slippery.	At all times	4
Fire in Marquee/truck/trailer	All attendees, participants, staff etc.	Injury to persona and property and impacts	Possible	Intolerable	12	Stiklings will have fire fighting equipment available, suitable for small-medium instances. Entrances and exits will be clearly labeled in the Marquee. Whilst at other locations, Stiklings staff will follow and learn all site precautions and be able to best instruct attendees to the nearest safety gather point. Stiklings have all the documentation and fire certificates for the Marquee and a separate fire performing risk assessment.	At all times	2
Manual Handling	Staff	Muscular injury due to poor lifting technique or attempting to lift heavy loads	Possible	Undesirable	9	All Workshop leaders have are aware of correct lifting techniques. Minimise the risk by clever lightweight design & packing of equipment into cases which do not exceed safe single person lift levels. No attendees will ever be asked or instructed to lift and put away equipment. During the build and break of the marquee, poles and canvas will be easily labled, accessible and storable for ease of use. No new staff will be left unsupervised during a build and break.	Build and break	2
Adverse Weather	All attendees, participants, staff, truck, marquee, trailer. etc.	Cold, Heat, Hail, Snow, Wind & Rain can have various risk impacts onWorkshop	Possible	Undesirable	9	All attendees and staff will be advised to wear appropriate clothing. At the start of all sessions, there will be warm-up routines/activities given by workshop leaders and staff. Stiklings staff can say when the workshop/activity must stop due to adverse weather conditions. 40-50mph winds need 250kg ballasts on each leg of the marquee, staff have been advised by the official maker and have the equipment to safely lift and install the correct weighted ballasts, storm bracer poles will also be attached on the inside of the marquee and activites will be reviewed about wether they can continue.	Build and break and at all times	4
Restricted Height hazards	All attendees, participants, staff etc.	Injury to all due to abrupt contact of equipment and subsequent deflection	Improbable	Undesirable	6	Stiklings staff will choose to teach objects/activities that will have the least chance of coming in contact with height hazards. Stiklings staff are used to working around height hazards inside the marquee area.	At all times	2
General scrapes and cuts	All attendees, participants, staff etc.	cuts & scrapes leading to blood contamination on equipment	Possible	Undesirable	6	A basic First aid kit will be on-site containing plasters and antiseptic wipes etc. If contanminated equipment will be cleaned and disinfected or taken out of use to be cleaned later.	At all times	2
Circus equipment;								
Structural Failure of Equipment	All attendees, participants, staff etc.	Handles come off (poi, ropes, clubs) staffs break, hoops break etc.	Possible	Undesirable	6	Workshop equipment is made and maintained to the highest standards. Soft equipment is used where possible. Broken equipment is quickly removed from activities.	At all times	2

Risk Area - Hazard	Risk/Item - Who or	Potential Impact	Risk	Risk	Risk	Mitigation Strategy	Frequency of	Risk
Workshop participant hitting each other with equipment through dropping or on purpose	All attendees, participants, staff etc.	Equipment makes contact with audience/participant/staff or property.	Possible	Intolerable	12	Workshop participants are taught adequate safety distances for each prop. Participants are told and taught not to throw equipment or hit at each other. Soft props are used where possible. Stiklings staff spotters will be in place for specific activities.	At all times	4
Stilts								
Structural Failure of Equipment	All attendees, participants, staff etc.	Stilts break causing a fall.	Improbable	Undesirable	6	Equipment is manufactured to the highest standards. All Equipment checked before the workshop. Only the correct age and ability assigned to the correct height of stilts.	At all times	2
Workshop Participant falls on the floor	All attendees, participants, staff etc.	Fall causes a bodily injury	Possible	Undesirable	6	Stilts are no more than 1.5 feet off the ground. Participants must wear knee pads. Participants are trained to how to fall onto their knee pads.	At all times	2
Workshop participant falls on to an object	All attendees, participants.	Fall causes a bodily injury	Possible	Undesirable	6	The area is kept clear of obstructions. Stilt activities are kept to a designated work area.	At all times	0
Tightrope, Slacklines + Walking globes								
Structural Failure of Equipment	All attendees, participants, staff etc.	Tight Rope breaks, Slackline breaks, parts come undone or fail structurally	Improbable	Undesirable	6	Equipment manufactured to the highest standards. All Equipment checked before workshop. Tight rope, portable slackline and equipment will be closed down and removed if found faulty.	Before and after sessions	2
Fall off Tigh Rope, Slacklines + Walking globes	All attendees, participants, staff etc.	Bodily Injury	Possible	Undesirable	12	Tight Rope + Slacklines are no more than 1.5 feet off the ground. There is a soft mat on each side of the tight rope/slackline. Walking globes, where possible, will have a spotter to hold into place whilst participant gets on, and its own crash mat. Participants will be guided by the spotter by using non obstructive/damaging contact (like holding hands or fingers etc).	At all times	2
Portable Slackline Rig	All attendees, participants, staff etc.	Bodily Injury	Possible	Undesirable	9	Equipment is assembled and maintained to manufacturers guidelines. Weight limit of 100kg (one person only). Portable Slackline rig won't be put above 50cm in height to prevent bad falls. A crash mat will be next to the slackline. Adult/staff supervision at all times, where possible will have a spotter, and its own crash mat. Participants will be guided by the spotter by using non obstructive/damaging contact (like holding hands or	At all times	2
Pedal-goes								
Structural Failure of Equipment	All attendees, participants, staff etc.	Pedal-Goes breaks	Improbable	Undesirable	6	Equipment is manufactured to the highest standards. All Equipment checked before the workshop. Only the correct age and ability assigned to the equipment.	Build and break and at all times	2
Fall off of a Pedal-goes	All attendees, participants.	Bodily Injury	Possible	Undesirable	9	Workshop participants learn by demonstration, instruction and holding a spotters hand (non obstructively) for their first couple of goes.	At all times	2
German wheel								
Structural Failure of Equipment	All attendees, participants, staff etc.	German wheel breaks	Improbable	Undesirable	6	Equipment is manufactured to the highest standards. All Equipment checked before the workshop. Only the correct age and ability assigned to the equipment. Equipment is only assembled by trained Stiklings staff.	Build and break and at all times	0
Fingers and toes crushed under wheel	All attendees, participants, staff etc.	Bodily Injury	Possible	Undesirable	12	It's very possible to crush fingers and toes with the German wheel. Facilitators and spotters must be present at all times and other participants will be warned and kept at a safe distance whilst watching/learning from instructors. The correct techniques will be taught and dangers emphasized. Only participants that have signed our waiver will be allowed to interact with the German wheel.	At all times	6
Fall off of a German wheel	All attendees, participants.	Bodily Injury	Possible	Undesirable	9	Workshop Participants learn by through demonstration, instruction and having spotters (non obstructively) for their first couple of goes. When working with vulnerable groups we will use mats on either side of German wheel.	At all times	4